

Employees' Consultative Forum Agenda

Date: **Wednesday 10 November 2021**

Time: **6.30 pm**

Venue: **Virtual Meeting - Online**

Pre-meetings: **[Council Side - 6.00 pm, Employees' Side - 5.30 pm]**

Membership (Quorum: 3 from the Council Side and 2 trade union representatives from different trade unions)

Chair: Councillor Natasha Proctor

Labour Councillors: Angella Murphy-Strachan
Varsha Parmar
Sachin Shah

Conservative Councillors: Camilla Bath
Philip Benjamin
Mina Parmar

Employee Representatives:

Teachers' Representatives: Louise Crimmins - National Education Union
Anne Lyons - National Association of
(1 vacancy) Head Teachers

Representatives of UNISON: Mr J Royle Mr D Searles
(1 vacancy)

Representatives of GMB: Ms P Belgrave Ms A Jones

Reserve Council Members:

Labour Reserve Members:

1. Graham Henson
2. Pamela Fitzpatrick
3. Kiran Ramchandani
4. Adam Swersky

Conservative Reserve Members:

1. John Hinkley
2. Pritesh Patel
3. Susan Hall

Contact: Daksha Ghelani, Senior Democratic Services Officer
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Scan this code for the electronic agenda:



Useful Information

Meeting details

This meeting is open to the press and public and can be viewed on www.harrow.gov.uk/virtualmeeting

Filming / recording of meetings

Please note that proceedings at this meeting may be recorded or filmed. If you choose to attend, you will be deemed to have consented to being recorded and/or filmed.

The recording will be made available on the Council website following the meeting.

Agenda publication date: Tuesday 2 November 2021

Agenda - Part I

1. Attendance by Reserve Members

To note the attendance at this meeting of any duly appointed Reserve Members.

Reserve Members may attend meetings:-

- (i) to take the place of an ordinary Member for whom they are a reserve;
- (ii) where the ordinary Member will be absent for the whole of the meeting; and
- (iii) the meeting notes at the start of the meeting at the item 'Reserves' that the Reserve Member is or will be attending as a reserve;
- (iv) if a Reserve Member whose intention to attend has been noted arrives after the commencement of the meeting, then that Reserve Member can only act as a Member from the start of the next item of business on the agenda after his/her arrival.

2. Appointment of Vice-Chair

To appoint a Vice-Chair from the Employees' side for the Municipal Year 2021/22.

3. Declarations of Interest

To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from:

- (a) all Members of the Forum;
- (b) all other Members present.

4. Minutes (Pages 7 - 10)

That the minutes of the meeting held on 25 January 2021 be taken as read and signed as a correct record.

5. Petitions

To receive petitions (if any) submitted by members of the public/Councillors under the provisions of Executive Procedure Rule 47 (Part 4D of the Constitution).

6. Deputations

To receive deputations (if any) under the provisions of Executive Procedure Rule 48 (Part 4D of the Constitution).

7. Public Questions *

To receive any public questions received in accordance with paragraph 16 of the Executive Procedure Rules.

Questions will be asked in the order in which they were received. There will be a time limit of 15 minutes for the asking and answering of public questions.

[The deadline for receipt of public questions is 3.00 pm, 5 November 2021. Questions should be sent to publicquestions@harrow.gov.uk

No person may submit more than one question].

8. Race Equality in Harrow Council (Pages 11 - 76)

Report of the Chief Executive.

9. **Annual Health and Safety Report** (Pages 77 - 184)
Report of the Divisional Director of Human Resources and Organisation Development.

Agenda - Part II

Nil

*** Data Protection Act Notice**

The Council will record the meeting and will place the recording on the Council's website.

[**Note:** The questions and answers will not be reproduced in the minutes.]